

Position Profile

November 2020

Position:	Head of Strategic Integration
Client:	Large Retail Company
Reporting Line:	CEO
Responsibilities:	<ul style="list-style-type: none">• Work with Business Units and other functions for Strategic Planning, KPI Development and Action Planning• Assist in gathering data and analyzing external environment including macroeconomics, industry trends and competitive bench-marking as well as analyzing internal strengths and weaknesses• Drive strategic initiatives from strategy development to execution to ensure growth and achievement of objectives across all Business Units• Responsible for departmental vision, structure, and management while providing leadership, accountability, and mentorship to team development• Establish and review key strategic priorities and translating them into a comprehensive strategic plan• Monitoring the execution of the strategic plan as well as facilitating and driving key strategic initiatives through inception phase• Aligning departmental goals, processes and resource allocation with the organizational strategy• Lead business case development and execution plan for key strategic initiatives• Lead quarterly roadmap planning process in collaboration with Business Units and other functions
Qualifications:	<ul style="list-style-type: none">• MBA or graduate degree in a management or technical field• More than 10 years of experience in Corporate Planning Strategy, KPI development and Strategic Integration• Prior working experiences in strategic planning from retails business, property and shopping mall with insight knowledge and information• Experience successfully multi-tasking, dealing with ambiguity, paying attention to detail while quickly driving towards insights and actions• Strong analytical and reasoning skills; excellent communication skills• Ability to influence top management and key stakeholders• Always curious, eager to learn, intelligent, motivated, with strong work ethic, and analytical skills• Strong problem-solving skill with proven analytical and structured thinking skills
